

KANKAKEE SCHOOL DISTRICT NO.111
BOARD OF EDUCATION MINUTES
July 8, 2024

The Board of Education meeting of Kankakee School District No. 111, Kankakee County, Illinois, was held at 5:03 p.m. in the cafeteria at Kankakee Junior High School, 2250 E Crestwood St., Kankakee, IL 60901.

ROLL CALL

Roll Call

Members Present: Mary Archie
Suzy Berrones, Board Secretary
Jess Gathing, Board Vice President
Deb Johnston
Tracy Verrett

Members Absent: Chris Bohlen, Board President (entered at 5:10 pm)
Darrell Williams (entered at 5:10 pm)

A quorum was declared present.

Closed Session

Closed Session

At 5:03 pm, a motion was made by Berrones, seconded by Archie, to adjourn to closed session to discuss:

- ❖ The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the district, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or volunteer of the District or against legal counsel for the District to determine its validity.

The Regular Session was reconvened at 6:59 p.m.

Reconvene

Chris Bohlen, the board president, led the Pledge of Allegiance.

Pledge

Meeting with the Board were:

Dr. Teresa A. Lance, Superintendent
Shemeka Fountain, Assistant Superintendent of HR
Harrison Neal, Assistant Superintendent of Business Services
Dr. Kelly Gilbert, Assistant Superintendent of Curriculum
Rachel Thornton, Recording Secretary

Stephanie Markham from the Daily Journal was present.

Superintendent's Report

Superintendent's Report

- ❖ Instruction
 - Dr. Gilbert discussed the upcoming administrator leadership training with TNTP.
- ❖ Finance
 - Mr. Neal discussed what he has done in the business office since taking over.
- ❖ Personnel
 - Ms. Fountain discussed the hiring process and new teacher orientation, which will take place on August 5th.

Public Comments

Dr. Lance discussed the thought exchange survey and thanked the administrators, directors, and Dr. Walters for her smooth transition.

Public Comments

Name	Topic
Robert Ellington-Snipes	Mr. Ellington-Snipes discussed Ms. Fountain's pay raise and how Dr. Lance has met with several community members and we should give her a chance.

Consent Agenda

- ❖ The following **Board Minutes** were submitted for approval:
 - Regular Board Minutes June 10, 2024 (Closed & Regular Session)
- ❖ The **Payroll & Related Bills** were presented for approval.
- ❖ The **Regular Bills** were presented for approval.
- ❖ The **ECRA Contract Renewal** was presented for approval.
- ❖ The **Overnight Field Trip Request** was presented for approval.
- ❖ The **Resolution for Release of Executive Session Minutes & Destruction of Recordings** was presented for approval.
- ❖ The following **Personnel Items** were presented for approval.

Name	Position	Effective Date
Retirement (Administrative)		
Dr. Dellnora Winters	Substitute Administrator	June 29, 2024
Resignation (Licensed Educational Professional)		
Megan Howard	Teacher at Kennedy	End of 2023-2024 School Year
Appointment (Licensed Educational Professional)		
Katie Baer	Art Teacher at Kennedy	August 19, 2024
Tanner Hunter	Music Teacher at King	August 19, 2024
Washania Jones	Permanent Substitute at KHS	August 19, 2024
Josephine Lafi	Academic Interventionist at Edison	August 19, 2024
Grant Penrod	Kays Media Instructor at KHS	August 19, 2024
Joshua Rushing	Art Teacher at KHS	August 19, 2024
Randyll Ward	Learning Resource Student Support Interventionist at LCC	August 19, 2024
Greg Youngblood	Math Teacher at KHS	August 19, 2024
Appointment (Support Personnel)		
Frankie Jackson	Head Start Administrative Assistant	July 1, 2024
Alexander Iverson	Head Strength & Conditioning Coach at KHS	June 17, 2024
Kimberly Jacob	PFA Family Support Specialist at Proegler	August 1, 2024
Alicia Szabo	District Nurse	August 19, 2024
Appointment (Extra Duty Assignment)		
Rachel Cohen	Spring Athletic Trainer	2023-2024 School Year
Rachel Cohen	Fall Athletic Trainer	2023-2024 School Year

Consent Agenda
Board MinutesPayroll & Regular Bills
Regular Bills
ECRA Contract
Renewal
Overnight Field Trip
Request
Resolution for Release
of Executive Session
Minutes & Destruction
of Recordings
Personnel Items

Resignation/Retirement

Appointment

Rachel Cohen	Winter Athletic Trainer	2023-2024 School Year
Internal Appointment (Licensed Educational		
Michelle Kropp	Learning Resource Student Support Interventionist	July 1, 2024
Maurice Carson	Head Custodian at LCC	June 17, 2024
Termination (Licensed Educational Professional)		
Patrick Rossi	Social Worker ay KJHS	June 3, 2024

A motion was made by Berrones, seconded by Gathing, to amend the consent agenda and remove two people, Grant Penrod and Greg Youngblood. ROLL CALL VOTE: AYES: Archie, Berrones, Gathing, Johnston, Verrett, Williams and Bohlen. NAYS: none. Motion carried.

A motion was made by Gathing, seconded by Williams, to approve the amended consent agenda. ROLL CALL VOTE: AYES- Berrones, Gathing, Johnston, Verrett, Williams, Archie, and Bohlen. NAYS: none. Motion carried.

Action Items

1. Approval of the Recommendation of Salary Increases for Administrators (2024-2025 School Year).

A motion was made by Gathing and seconded by Williams to approve the recommendation of salary increases for administrators (2024-2025 School Year) and also to include Willie Hunt with a 4% raise. ROLL CALL VOTE: AYES: Gathing, Johnston, Verrett, Williams, Archie, Berrones, and Bohlen. NAYS: none. Motion carried.

2. Approval of the Recommendation to Appoint Mr. Harrison Neal as the Authorized IMRF Agent.

A motion was made by Gathing and seconded by Johnston to approve the Recommendation to Appoint Mr. Harrison Neal as the Authorized IMRF Agent as presented. ROLL CALL VOTE: AYES: Johnston, Verrett, Williams, Archie, Berrones, Gathing, and Bohlen. NAYS: none. Motion carried.

3. Approval of the Recommendation to Appoint Mr. Harrison Neal, Treasurer of Kankakee School District.

A motion was made by Gathing and seconded by Johnston to approve the Recommendation to Appoint Mr. Harrison Neal, Treasurer of Kankakee School District, as presented. ROLL CALL VOTE: AYES: Verrett, Williams, Archie, Berrones, Gathing, Johnston, and Bohlen. NAYS: none. Motion carried.

Information & Proposals

1. Previous Bill Run
2. May 2024 Monthly Report
3. May 2024 Statement of Revenues & Expenses
4. May 2024 Cash & Investment Report

Old Business

Adjourn

At 7:24 p.m., a motion was made by Gathing, seconded by Berrones, to adjourn the meeting—all ayes; motion carried.

SIGNED:

Christopher Bohlen, President

ATTEST:

Suzy Berrones, Secretary

APPROVED JULY 22, 2024

Termination

Amendment to consent
Agenda

Action Items

Recommended Salary
Increases for
Administrators

IMRF Agent

Treasure

Information &
Proposals

Old Business

Adjourn